



## St. Clair County Community College

323 Erie Street, P.O. Box 5015, Port Huron, Michigan 48061-5015  
(810) 989-5545 • Fax (810) 989-5542 • [www.sc4.edu](http://www.sc4.edu)

*Office of the President*

### MNJTP Fact Sheet – February 19, 2015

#### St. Clair County Community College (SC4) MNJTP Agreements:

##### **SMR Automotive, Marysville, MI**

*May 2013*

\$500,000/90 positions/5-year agreement

Training areas: safety, business processes, software, advanced manufacturing, management, leadership

##### **Grace Engineering, Memphis, MI**

*December 2013*

\$80,000/11 positions/6-year agreement

Training areas: software, advanced manufacturing, interpersonal communications, quality, safety, finance, marketing, supervision

##### **Eissmann Automotive, Port Huron, MI**

*September 2014*

\$300,000/171 positions/4-year agreement

Training areas: leadership, safety, manufacturing skills

##### **(Contract in progress) LTC Roll & Engineering, Cottrellville, MI**

*March 2015*

\$300,000/90 positions/4-year agreement

Training areas: advanced manufacturing

**189** = Actual number of eligible **new jobs** resulting from MNJTP agreements with SMR Automotive, Grace Engineering, and Eissmann Automotive

**117** = Actual number of eligible unduplicated SMR Automotive, Grace Engineering, and Eissmann Automotive **employees trained to-date**

**\$880,000** = Total funding value of all three (3) current SC4-MNJTP training agreements

#### **Benefits of MNJTP:**

- Program eliminates the skills gap; training provided to the new employees is *exactly* what the employers require.
- Program allows plenty of flexibility for the type of training that is allowable from basic-skills acquisition to high-tech skill development to entire programs of study.
- This is a local program; colleges work directly with employers and local economic developers to support job creation.
- Employers must hire employees and create new jobs **FIRST** before receiving the benefit of free training.
- Employers of any size or industry can take advantage of the program. In a smaller county like St. Clair, MNJTP allows SC4 to compete with the more populated counties (Wayne, Oakland, and Macomb) for funding.
- MNJTP is an investment in the people of St. Clair County. As a result, the county's workforce will be better trained and prepared to take on higher skilled positions leading to higher wages.

#### **Recommendations to enhance MNTJP:**

- (1) Eliminate the \$50 million cap.
- (2) Eliminate the "sunset" clause that ends the program after 2018.
- (3) Provide a fix for colleges and employers that signed contracts under the old minimum wage law. (*With the recent increase in minimum wage, the new 175% threshold is now \$14.26/hour. Each of SC4's three (3) MNJTP training partners has positions that pay less than \$14.26/hour which could potentially render them non-compliant.*)